



APPLICATION FOR EMPLOYMENT

For Human Resources Use Only

License Class:

Gaming _____ Non-Gaming _____

Meskwaki • Bingo • Casino • Hotel is an equal opportunity employer subject to our Tribal Preference Policy. All applicants are considered on the basis of their ability to perform the job without regard to individual race, religion, color, age, ethnicity, national origin, sexual orientation, gender identity, sex, marital status, disability, or status as a U.S. veteran.

Are you a citizen or an alien authorized to work in the United States? Yes _____ No _____

Are you eighteen (18) or older? Yes _____ No _____

Are you an enrolled Meskwaki tribal member living on or near the Settlement? . . Yes _____ No _____

Are you a descendant of an enrolled tribal member? Yes _____ No _____

Are you an enrolled member of a federally recognized tribe? Yes _____ No _____

List Tribal Affiliation: _____

PERSONAL INFORMATION

DATE OF APPLICATION:

Month

Day

Year

Last Name _____ First Name _____ Middle Name _____

Other names used by you for education or employment purposes: _____

Mailing Address: _____

City: _____ State: _____ Zip Code: _____

Telephone Number: _____ Secondary Contact Number: _____

PREVIOUS ADDRESSES DURING THE LAST FIVE YEARS

STREET ADDRESS	CITY	STATE	ZIP	FROM	TO

STREET ADDRESS	CITY	STATE	ZIP	FROM	TO

POSITION(S) APPLYING FOR:

DEPARTMENT / LOCATION:

1. _____

2. _____

3. _____

4. _____

PLEASE NOTE: The information contained in this employment application is the property of Meskwaki • Bingo • Casino • Hotel. This application is retained for six months.

EDUCATION AND TRAINING

<i>High School / GED</i>	<i>Complete Address</i>		<i>Graduate?</i>	() YES () NO
<i>College or University</i>	<i>Complete Address</i>	<i>MAJOR</i>	<i>Degree?</i>	() YES () NO
<i>College or University</i>	<i>Complete Address</i>	<i>MAJOR</i>	<i>Degree?</i>	() YES () NO
<i>Trade School</i>	<i>Complete Address</i>	<i>MAJOR</i>	<i>Completed?</i>	() YES () NO

LIST any other EDUCATION, TRAINING, SPECIAL SKILLS or CERTIFICATES / LICENSES that you possess related to the job: _____

LIST ANY MACHINES OR EQUIPMENT THAT YOU ARE QUALIFIED AND EXPERIENCED AT OPERATING: _____

OTHER EMPLOYMENT RELATED INFORMATION

Hours Desired: Full Time _____ Part Time _____ Temporary _____ **Will work:** Days _____ Swing _____ Grave _____ Any _____

Are you 18 years of age? Yes _____ No _____ Are you 21 years of age or older? Yes _____ No _____

List any relative employed for the casino **Name:** _____ **Department:** _____

Have you been employed by Meskwaki Bingo • Casino • Hotel? Yes _____ No _____

If yes, when? _____

Do you have any physical limitations to perform the job applied for? Yes _____ No _____ **If Yes, Explain** the type of accommodation required. _____

Have you had a denied or revoked gaming license or casino work card? Yes _____ No _____ **If Yes, please** list which gaming commission and when. _____

What languages do you speak fluently? English _____ Spanish _____ Other _____

Can you provide written proof that you can legally work in this country? Yes _____ No _____

GENERAL

Have you ever been *Arrested*? Yes _____ No _____ **If Yes, Please Explain:** _____

Have you ever been *Convicted of a Crime*? Yes _____ No _____ **If Yes, State nature of Offense, When, Where and Disposition:** _____

Driver's License No.: _____ **State:** _____

Have you ever filed for an application for a *Gaming License*? Yes _____ No _____ **If Yes, which State:** _____

For any tribe? Yes _____ No _____ **If Yes, Which Tribe & What State?** _____

EXPERIENCE

A. NAME OF EMPLOYER: _____ TYPE OF BUSINESS: _____

ADDRESS _____ CITY _____ STATE _____ ZIP _____ PHONE _____

DATES EMPLOYED (MM/YY) STARTING TITLE: _____ LAST TITLE: _____

FROM _____ TO _____ NAME AND TITLE OF SUPERVISOR: _____

MAY WE CONTACT WAS EMPLOYMENT REASON/LEAVING: _____
() YES () NO () Full-time () Part-time

BRIEF DESCRIPTION OF DUTIES: _____

B. NAME OF EMPLOYER: _____ TYPE OF BUSINESS: _____

ADDRESS _____ CITY _____ STATE _____ ZIP _____ PHONE _____

DATES EMPLOYED (MM/YY) STARTING TITLE: _____ LAST TITLE: _____

FROM _____ TO _____ NAME AND TITLE OF SUPERVISOR: _____

MAY WE CONTACT WAS EMPLOYMENT REASON/LEAVING: _____
() YES () NO () Full-time () Part-time

BRIEF DESCRIPTION OF DUTIES: _____

C. NAME OF EMPLOYER: _____ TYPE OF BUSINESS: _____

ADDRESS _____ CITY _____ STATE _____ ZIP _____ PHONE _____

DATES EMPLOYED (MM/YY) STARTING TITLE: _____ LAST TITLE: _____

FROM _____ TO _____ NAME AND TITLE OF SUPERVISOR: _____

MAY WE CONTACT WAS EMPLOYMENT REASON/LEAVING: _____
() YES () NO () Full-time () Part-time

BRIEF DESCRIPTION OF DUTIES: _____

REFERENCES

List business persons known but not related to you for at least three (3) years:

Name	Title	Business	Phone	Years known
1. _____	_____	_____	_____	_____
2. _____	_____	_____	_____	_____
3. _____	_____	_____	_____	_____
4. _____	_____	_____	_____	_____

APPLICANT'S CERTIFICATION

Please **READ CAREFULLY** and **SIGN** this certification statement below. If you have any questions regarding the following statements, please ask for assistance.

1. The information that I have provided on this application is true and complete to the best of my knowledge. Any misrepresentation or omission of any fact in my application, resume, or other materials or during my interviews, can be justification of refusal of employment, or, if employed, termination from MESKWAKI BINGO • CASINO • HOTEL.
2. In processing any application for employment, MESKWAKI BINGO • CASINO • HOTEL may verify all the information provided by me, or may procure or have prepared a consumer or an investigative consumer report for this purpose concerning my prior employment, military record, education, character, general reputation, personal characteristics, criminal record and mode of living. I understand that upon written request to MESKWAKI BINGO • CASINO • HOTEL. I will be informed whether an investigative consumer report was requested and give full information as to the nature and scope of this investigation.
3. I authorize and request that all of my present and former employers and those individuals I have listed as references furnish information about my employment record, including a statement of the reason for the termination of my employment, work performance, abilities, and other qualities pertinent to my qualifications for employment, hereby releasing them from any and all liability for damages arising from furnishing the requested information.
4. I understand that as a condition of employment, I may be required to undergo and successfully pass a screening for alcohol and drugs. I also understand and agree that, if employed, I may be required to submit to an alcohol and drug screening at any time at the discretion of MESKWAKI • BINGO CASINO • HOTEL. I hereby consent to having the results of any such alcohol or drug screening I may be required to undergo disclosed to MESKWAKI BINGO • CASINO • HOTEL.
5. In consideration of my employment, I agree to comply with the policies, rules, regulations and procedures of the Casino and understand that my employment and compensation can be terminated with or without cause or notice, at any time, at the option of either MESKWAKI BINGO • CASINO • HOTEL or myself.

Signature: _____

Date: _____

